## MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF NORTH MIAMI AND SUPER AQUATICS TRAINING, INC.

<b>THIS MEMORANDUM OF UNDERSTANDING</b> ("MOU") is made and entered into
on, by and between the City of North Miami, a Florida municipal
corporation, having its principal office at 776 NE 125th Street, North Miami, FL 33161 ("City")
and SUPERIOR AQUATIC TRAINING as for profit corporation organized and existing under
the laws of the State of Florida, having its principal office at 6463 Barton Creek Circle, Lake
Worth, FL 33463 (""). The City and <b>SUPERIOR AQUATIC TRAINING</b> ,
INC. ("SUPERIOR AQUATIC TRAINING") shall collectively be referred to as the
"Parties".

## RECITALS

WHEREAS, SUPERIOR AQUATIC TRAINING has sixteen (16) years of experience in Aquatic Programming and pool facility management specializing in conducting lifeguard training courses, first aid and CPR training, swim lessons for both children and adults, swim team training, and lifeguard staffing; and

WHEREAS, SUPERIOR AQUATIC TRAINING would like to institute a program at Thomas Sasso Pool, 1100 NW 125 Street, North Miami, FL 33168 to teach aquatics skills in a fun, non-competitive, educational environment using aquatics to nature, to build self-confidence, and to develop teamwork in every class; and

WHEREAS, the City Manager desires to support and facilitate SUPERIOR AQUATIC TRAINING's commitment to improving the quality of life for the children in our community.

**NOW, THEREFORE**, in consideration of the foregoing and the mutual promises and covenants contained herein, the Parties agree as follows:

- 1. The term of this MOU shall commence on November 1, 2018 and continue through September 30, 2019 unless terminated with or without cause, by either Party. This MOU is subject to renewal for an additional term of one (1) year by agreement between the Parties.
- 2. In addition to the responsibilities stated in this MOU, **SUPERIOR AQUATIC TRAINING** shall provide the following to the City:
  - 2.1 Assist with restructuring and changing the image of the aquatics programs that the City of North Miami currently provides.
  - 2.2 Provide Water Safety Instructors to teach swim lessons to both children and adults.
  - 2.3 Provide Life Guard training courses, First aid and CPR training to new and existing guards.

- 2.4 **SUPERIOR AQUATIC TRAINING** will work within the budget that the City of North Miami currently has for swim lessons and fitness classes;
- 2.5 Program Hours: Saturday & Sunday 11:00 am 12:00 pm year round; Tuesday –Friday 4:30 pm - 5:30 pm (October-April); Monday –Thursday 4:30 pm-6:10 pm (May-September)
- 3. In addition to the responsibilities stated in the MOU, the City agrees to the following:
  - 3.1 Provide access to the Thomas Sasso Pool, 1100 NW 125 Street, North Miami, FL 33168 throughout the duration of the contract;

Sunday -Saturday 8:00 am - 12:30 pm; year round;

Tuesday – Friday 8:00am - 5:30pm; (October-April);

Monday - Thursday 8:00am-6:30pm (May-September)

- 3.2 Clean and maintain the pool; and
- 3.3 Provide two (2) monthly reviews, every two (2) weeks of **SUPERIOR AQUATIC TRAINING's** compliance with the terms and conditions of this MOU, with a report of findings to be made available to **SUPERIOR AQUATIC TRAINING** within ten (10) business days of completion of the review.
- 3.4 City of North Miami will provide seventy percent (70%) of revenue generated for Life Guard Training classes or Fitness Instructors and forty percent (40%) of all revenues generated by swim lesson program registration set forth by the program supervisor;
- 4. **SUPERIOR AQUATIC TRAINING** shall maintain all related records including, but not limited to the following:
  - 4.1 A current roster with all participants' names, addresses, and phone numbers;
  - 4.2 A log of comments or complaints when received pertaining to the services provided under this MOU; and
  - 4.3 Copies of all comments or complaints received in writing, relating in any way to the services provided under this MOU.
  - 4.4 Program supervisor, site leader and any other members of **SUPERIOR AQUATIC TRAINING** who have direct contact with program participants must complete and submit to the Parks and Recreation Director or its designee, a Level II Background Investigation as required by Section 397.451, Florida Statutes.
- 5. Throughout the term of this MOU, **SUPERIOR AQUATIC TRAINING** shall maintain the following insurance policies:

- 5.1 Comprehensive General Liability Insurance in an amount not less than One Million Dollars and no cents (\$1,000,000.00) combined single limit for bodily injury and property damage. The policy shall be endorsed to include the City and its officers, agents and employees as additional insured, with all necessary endorsements showing the City as a first party insured.
- 5.2 The Comprehensive General Liability Insurance coverage as required above shall include those classifications listed in Standard Liability Insurance Manuals, which are applicable to the operations of **SUPERIOR AQUATIC TRAINING** in the performance of the MOU.
- 5.3 All insurance policies required above shall be issued by companies authorized to do business under the laws of the State of Florida and executed by duly licensed agents upon whom service of process may be made in Miami-Dade County, Florida. All policies shall have a general policy holders rating of "A" or better and a financial rating no less than "X" as reported by Best's Key Rating Guide, published by A. M. Best Company, latest edition. The City of North Miami shall also be included as additional insured for general and auto liability. A valid certificate of insurance shall be provided to the City's Risk Management Division during the course of this contract. The City of North Miami shall be notified within 30 days of any notice of cancellation or non-renewal of insurance policies applicable to this contract. **SUPERIOR AQUATIC TRAINING** will also insure that adequate replacement coverage is secured to avoid any coverage gaps in the event of cancellation or non-renewal.
- 5.4 **SUPERIOR AQUATIC TRAINING** shall maintain the above insurance with City of North Miami as additional insured;
- 6. **SUPERIOR AQUATIC TRAINING** agrees that any news release or other type of publicity pertaining to the program must recognize the City as a partner in this endeavor.
- 7. If **SUPERIOR AQUATIC TRAINING** fails to comply with any term or condition of this MOU, or fails to perform any of its obligations hereunder, then **SUPERIOR AQUATIC TRAINING** shall be in default. The City shall have the right to terminate this MOU in the event **SUPERIOR AQUATIC TRAINING** fails to cure a default within five (5) business days after receiving Notice of Default. **SUPERIOR AQUATIC TRAINING** understands and agrees that termination of this MOU under this section shall not release **SUPERIOR AQUATIC TRAINING** from any obligations accruing prior to the effective date of termination.
- 8. **SUPERIOR AQUATIC TRAINING** understands that the City and the public shall have access, at all reasonable times, to all documents and information pertaining to City contracts, subject to the provisions of Chapter 119, Florida Statutes, and agrees to allow access by the City and the public to all documents subject to disclosure under applicable law.

- 9. No waiver or breach of any provision of this MOU shall constitute a waiver of any subsequent breach of the same or any other provision hereof, and no waiver shall be effective unless made in writing.
- 10. All representations, indemnifications, warranties and guarantees made in, required by, or given in accordance with this MOU, shall survive termination or completion of the MOU.
- 11. Should any provision, paragraph, sentence, word or phrase contained in this MOU be determined by a court of competent jurisdiction to be invalid, illegal or otherwise unenforceable under the laws of the State of Florida, such provision, paragraph, sentence, word or phrase shall be deemed modified to the extent necessary in order to conform with such laws, or if not modifiable, then same shall be deemed severable, and in either event, the remaining terms and provisions of this MOU shall remain unmodified and in full force and effect or limitation of its use.
- 12. No modification or amendments to this MOU shall be binding on either Party unless in writing and signed by both Parties.
- 13. The City reserves the right to inspect or audit the records of **SUPERIOR AQUATIC TRAINING** as they pertain to this MOU, at any time during the term of the MOU and for a period of three years after the MOU is terminated or completed.
- 14. **SUPERIOR AQUATIC TRAINING** agrees to comply with and observe all applicable federal, state, and local laws, rules, regulations, codes and ordinances, as they may be amended from time to time.
- 15. **SUPERIOR AQUATIC TRAINING** agrees that it shall not discriminate as to race, sex, color, creed, national origin, or disability, in connection with its performance under this MOU.
- 16. **SUPERIOR AQUATIC TRAINING** shall assume full responsibility for any damage to any areas or land resulting from the performance of this MOU.
- 17. **SUPERIOR AQUATIC TRAINING** shall be responsible for initiating, maintaining and supervising all safety precautions and programs in connection with the services under this MOU, to prevent damage, injury or loss to participants or anyone else in the area.
- 18. **SUPERIOR AQUATIC TRAINING** shall defend, indemnify and hold harmless the City, its officers and employees from and against any and all claims, costs, losses and damages including, but not limited to reasonable attorney's fees, caused by the negligent acts or omissions of **SUPERIOR AQUATIC TRAINING** its officers, directors, agents, partners, subcontractors, employees and managers in performance of this MOU.
- 19. The Parties will each designate a representative, which may be changed upon written notice, to serve as the liaison between them with respect to the terms and conditions of this MOU. All notices, demands, correspondence and communications between the City and **SUPERIOR**

**AQUATIC TRAINING** shall be deemed sufficiently given under the terms of this MOU when dispatched by registered or certified mail, postage prepaid and addressed as follows:

To: SUPERIOR AQUATIC TRAINING

Attn: Thomas Newton, Registered Agent

6463 Barton Creek Circle Lake Worth, FL 33463

To CITY: City of North Miami

Attn: City Manager 776 NE 125 Street North Miami, FL 33161

With a copy to: City of North Miami

Office of the City Attorney

776 NE 125 Street North Miami, FL 33161

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**IN WITNESS WHEREOF**, the Parties have executed this First Amendment by their respective proper officers duly authorized the day and year first written above.

ATTEST:	SUPERIOR AQUATIC TRAINING, INC. a
Florida	
Corporate Secretary or Witness:	for profit corporation.
Witnessed By Suila Muton Sheaf a Newton Witness Name: 11/30/2018	Signed By:  Signed By:  Suff Muton  Stoott Newton  Print Name:  11/30/2018  Signature Date:
ATTEST:  By: Michael L. Etienne  Michael A. Etienne, Esq.  City Clerk	City of North Miami, a Florida municipal corporation: "City"  By: Larry M. Spring, Jr.  Larry M. Spring, Jr.  City Manager
APPROVED AS TO FORM AND LEGAL SUFFICIENCY:  Off P.H. Caylan  Jeff P. H. Cazeau, Esq.  City Attorney	